



## Opportunity Asheville Internship Position Description

While Asheville has achieved impressive economic progress in recent years, there remain parts of our community that have not benefited equally. This is especially true for persistent low income communities, women, and communities of color. Over the next 5 years, Mountain BizWorks believes there is a pressing need to work with a broad partnership to collectively ensure that the Asheville's development is an engine for economic mobility for all citizens.

As such, Mountain BizWorks and a group of partners have launched an initiative called *Opportunity Asheville* which aims to help Asheville's underserved entrepreneurs build sustainable small businesses that create living-wage jobs - jobs that provide regular and reliable income, sustain families, and support asset-building.

The *Opportunity Asheville* internship position will provide the intern with a range of valuable learning objectives such as the following:

- Will support Mountain BizWorks staff in providing microfinance and microenterprise development services to low wealth Asheville communities
- Will assist with Mountain BizWorks' annual impact evaluation process including surveying local business owners, providing data analysis, creating report elements, and other activities.
- Will aid in the development of a new cooperative and worker-owned enterprise center including assisting with a new home health care co-op and a construction co-op
- Will have the opportunity to co-author client studies to document key project learning and assist with program outreach
- Will assist the project partner agencies with establishing a common set of metrics to assist with partnership impact evaluation
- Will assist Mountain BizWorks in integrating a matrix of social impact measures into our microloan underwriting and approval process to further mission-aligned lending

The internship will be managed by the Opportunity Asheville Entrepreneur in Residence, though will have the opportunity to work closely with several different staff positions. The intern will ideally be a current or recent college student and a person who is personally connected to low wealth communities.

**Start Date:** TBD, no later than June 1

**Duration:** Summer 2019. Approximately May 20 – Aug 9. MBW interns work 7.5 hrs per day (9-5) Monday through Thursday with Fridays off. These dates can be flexible given school, vacation, and other commitments.

**Stipend:** \$2,500 (contingent on actual internship duration)

**To Apply:** Please submit a resume and cover letter via email to [kimberly@mountainbizworks.org](mailto:kimberly@mountainbizworks.org) by no later than April 25. Please include "Opportunity Asheville Internship" in the subject line.